

- 2-3 years experience on the job
- Capacity: Full-time
- Location: Vienna / home office
- Salary: 70.000 EUR min, performance-related with a base salary

Product Owner & Tech Team Lead (M/F/D)

Who we are and what we offer

We are a successful startup with an international team working on our common mission: helping leaders to become the best version of themselves. Leadbacker is a cloud-based software that enables managers on all levels to run structured, digital dialogues with their stakeholders. Our team consists of likeminded professionals, who are demonstrating accountability for their work, appreciation for each other and we follow-through also in difficult situations. We offer a flexible and mobile working environment and the opportunity to grow as a team and as an individual by having instant responsibility. You can contribute creatively by helping to develop our company and to reach our ambitious targets.

We live what we build! With our internal feedback routines and ongoing trainings for new technologies, frameworks or tools, we are supporting you in your personal development journey.

And the best of all: if you go the extra mile with us, you will have the opportunity to take an additional 3 weeks of unpaid self-determined leave as well as to participate in our core-team options program.

Your Role

- Defining, developing and maintaining platform-level, state-of-the-art scaled product solutions with Leadbacker stakeholders
- Managing and evaluating the work of in-house and outsourced development team using SCRUM
- Maintenance and prioritization of product backlog to incorporate needs and wishes from internal and external stakeholders
- Pitching new best-practice product ideas and presenting project results to Leadbacker stakeholders
- Ensure the most valuable and proper functionality of Leadbacker's new products, gathering feature requests, schedule releases and coordinate sprints
- Technical support for internal and external stakeholders
- Keeping abreast of developments in the field

Your Profile

- 2-3 year proven record of setting, prioritizing and evaluating the work generated by development teams
- BS or MS in software engineering, computer science, business informatics or similar
- Agile software development processes and tools
- Ability to understand and present solution design documents
- Understanding of the economic interrelationships in companies
- Team player striving for engineering and technical excellence
- Independent, solution-oriented and structured workstyle
- Strong communication skills in German & English